





Our School Vision		
Empowering everyone to learn and grow in an inclusive community.		
Our School Values		
Our values drive our actions, behaviour, and attitudes – they are the ‘core’ of who we are. They help us to be our very best.		
 <p><b>Caring</b> - We look after our environment and we show kindness to other people and to ourselves.</p>	 <p><b>Optimism</b> - We are grateful for what we have and believe that we can make good things happen. We choose to be positive.</p>	 <p><b>Respect</b> - We have integrity and we understand that everyone has different feelings and different approaches to life.</p>
 <p><b>Excellence</b> - We set high standards and we persist until we have done our best.</p>		
Our Four-year Goals	Our Key Improvement Strategies	Our Targets
Improve growth and achievement for all students in literacy.	<b>Key Improvement Strategy 1.a</b> <ul style="list-style-type: none"> <li>Develop teacher knowledge and skills to embed evidence based instructional practices</li> </ul>	<b>1.1</b> By 2024, decrease the percentage of Year 5 students achieving below benchmark growth in NAPLAN: <ul style="list-style-type: none"> <li>Reading from 35% [2019] to 19% [2024]</li> <li>Writing from 38% [2019] to 22% [2024]</li> </ul>
	<b>Key Improvement Strategy 1.b</b> <ul style="list-style-type: none"> <li>Build data literacy skills to inform collaborative planning for differentiated teaching</li> </ul>	<b>1.2</b> By 2024, the combined percentage of Years 1 to 6 students at or above the expected levels of achievement measured against Victorian Curriculum [teacher judgment growth] semester 2 to semester 2, will increase: <ul style="list-style-type: none"> <li>Reading from 75% [2019] to 83% [2024]</li> <li>Writing from 70% [2019] to 78% [2024]</li> </ul>
		<b>1.3</b> By 2024, improve the percentage of positive responses on the School Staff Survey for the <i>School Climate</i> module factors: <ul style="list-style-type: none"> <li>Academic emphasis from 64% [2019] to 80% [2024]</li> <li>Collective efficacy from 72% [2019] to 88% [2024]</li> <li>Teacher Collaboration from 66% [2019] to 82% [2024]</li> </ul>
Improve student leadership, voice and agency in learning.	<b>Key Improvement Strategy 2.a</b> <ul style="list-style-type: none"> <li>Develop a whole school approach to activating student leadership, voice and agency in learning</li> </ul>	<b>2.1</b> By 2024, improve the percentage of positive responses on the Student Attitudes to School Survey for the following factors: <ul style="list-style-type: none"> <li>Student voice and agency from 70% [2019] to 86% [2024]</li> <li>Motivation and interest from 76% [2019] to 84% [2024]</li> </ul>
	<b>Key Improvement Strategy 2.b</b> <ul style="list-style-type: none"> <li>Embed an approach to the use of data and evidence that enables students to track progress and inform goal setting</li> </ul>	<b>2.2</b> By 2024, improve the percentage of positive responses on the Parent Opinion Survey for the following factors: <ul style="list-style-type: none"> <li>Student agency and voice from 81% [2019] to 89% [2024]</li> <li>Student motivation and support from 69% [2019] to 85% [2024]</li> </ul>
	<b>Key Improvement Strategy 2.c</b> <ul style="list-style-type: none"> <li>Engage parents and carers as partners in learning</li> </ul>	<b>2.3</b> By 2024, improve the percentage of positive responses on the School Staff Survey for the following factors: <ul style="list-style-type: none"> <li>Collective focus on student learning from 87% [2019] to 91% [2024]</li> <li>Parent and community involvement from 79% [2019] to 87% [2024]</li> </ul>
Improve the wellbeing of all students.	<b>Key Improvement Strategy 3.a</b> <ul style="list-style-type: none"> <li>Refine the whole school framework for student wellbeing with a focus on positive relationships, student resilience and individual efficacy</li> </ul>	<b>3.1</b> By 2024, improve the percentage of positive responses on the Student Attitudes to School Survey for the following factors: <ul style="list-style-type: none"> <li>Sense of connectedness from 75% [2019] to 83% [2024]</li> <li>Resilience from 78% [2019] to 86% [2024]</li> </ul>
	<b>Key Improvement Strategy 3.b</b> <ul style="list-style-type: none"> <li>Refine the whole school communication framework to ensure effective communication between home and school</li> </ul>	<b>3.2</b> By 2024, improve the percentage of positive responses on the Parent Opinion Survey for the following factors: <ul style="list-style-type: none"> <li>Confidence and resilience skills from 81% [2019] to 89% [2024]</li> <li>Promoting positive behaviour from 76% [2019] to 84% [2024]</li> </ul>